



Insider

VOLUME 16, ISSUE 4

OCTOBER, 2012

New Business

In the past quarter, we have added the following customers.

Busey Bank
Fairbury

**Advocate
BroMenn**
East Side Clinic
Bloomington

**Advocate Medical
Group**
Roanoke

**Illinois-American
Water**
Peoria

**Rantoul Business
Incubator**
Rantoul

**Inmann &
Fitzgibbons, Ltd.**
Champaign

BankChampaign
Champaign
(3 locations)

Caliber Funding
Champaign

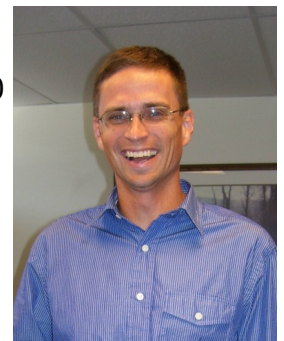
Chicago Title
Champaign

**Champaign
Treatment Center**
Champaign

Points from the President

Taking Care of Business

Late last fall, I was brainstorming with my family and talked about taking on a new challenge. We decided to plant a 10,000 square foot garden. In October, I tilled the ground, spread compost, and planted a winter cover crop. This March, I started 250 tomato and 100 pepper seedlings indoors. In April, I planted tomatoes, peppers, lettuce, broccoli, squash, corn, beans, cabbage, carrots, potatoes, onions, garlic, watermelon and pumpkins. As the summer wore on, I had less and less time to tend my garden. While I did have some produce, the weeds took over. I failed to tie up my 200 tomato plants and they all fell over. Tomatoes grew and rotted on the ground. Peppers dried out and fell off the plant. I could not find my carrots in the weeds. The rabbits ate all my beans. The raccoons ate my corn and the bugs ate my squash.



This summer, I lost focus on my garden. Fortunately, the cost and penalty was small. This was a practice round.

Unfortunately, with many important things in life, we only get one chance to get it right. What is important to you? Your kids.....your job.....your family.....your friends.....your faith? What happens if you do not tend to the priorities in your life? Relationships wilt, kids get into trouble, and careers fall apart. The only way to take care of those things that are important to us is by investing time and energy and being diligent. We must feed and water our relationships by investing time and energy. We have to fend off the evils of the world by training and loving our kids. At work, we need to focus on the job at hand, put forth our best effort and kill the "weeds" that are slowing us down. If we think that problems will take care of themselves, we are wrong. We must strive to make progress and improve ourselves every day. The good news is – nobody is perfect and we all have a chance to make today better than yesterday.

"The master of the garden is the one who waters it, trims the branches, plants the seeds, and pulls the weeds. If you merely stroll through the garden, you are but an acolyte."

[Vera Nazarian](#)

"When you do the common things in life in an uncommon way, you will command the attention of the world."

[George Washington Carver](#)

News

Steffanie Flack
Office
Manager
Bloomington Branch



Steffanie Flack rejoined the ESS team in August. She is working in the Bloomington Branch as part-time Office Manager. Steffanie will be working from 1—5 most days, with a few evening orientations from time to time. Steffanie lives in Bloomington, with her husband Scott and their two sons. Steffanie loves to exercise, read and spend time with her family. She likes painting pottery, and loves all things vampire related. She is a pop culture junkie.

Ryan Clements
Asst. Day Shift
Supervisor



Ryan Clements rejoined the ESS team in September. He is the new Assistant Day Shift Supervisor. Ryan worked with the floor crew for several years, working evening hours. His new job is assisting our Day Supervisor, while also covering day shifts in the Bloomington and Effingham area. Ryan and his wife Kate, live in Gibson City, with their new baby girl. In his spare time, he likes to hunt & fish.

Team

Members of the Month 2012



Richard Dalton
July
Wiley
School
Urbana



Edna Radley
August
Bonutti Clinic
Effingham



John & Yvonne Starr
September
Floaters
Champaign & Urbana



Facts for Full Time Employees

Additional perks for our Full Time Employees!

Soon you will be receiving some information in the mail on Employee Assistance Program (EAP) and also Travel Assistance perks that come with the Mutual of Omaha Life Insurance we provide for all active Full Time Employees.

Employee Assistance Program

I decided to try this myself to see how they may help me prepare a simple will. The counselor who answered the phone was very pleasant and helpful as she walked me through the different options for resources depending on my needs and I was able to access some very helpful documents to fill in and utilize for a will without the cost of a lawyer.



Our EAP is phone based, so no counselor appointments in person are available but they are very helpful in guiding you through resources in the area that can help with your particular need. An objective point of view can be a good start to working through your concerns and this EAP can help provide that at no cost to you. They can be helpful when you are dealing with challenges related to stress, parenting, finances, grief, and balancing work and home just to name a few.

Worldwide Travel Assistance

Worldwide Travel Assistance is the other perk through our life insurance policy with Mutual of Omaha. They can be helpful pre-trip with assistance regarding passport, visa, or other required documentation for foreign travel along with travel, health advisories, and inoculation requirements.



When you have traveled more than 100 miles from home they can assist with translators/ interpreters available 24/7, locating legal services while traveling if needed, lost or stolen baggage, arranging emergency cash from a friend or family member, locating medical providers, and obtaining medical prescriptions.

These are just some of the many offerings of assistance that come with the life insurance policy that ESS Clean pays the premium on for each full time employee. Please be sure to read through the information I will be sending. Don't hesitate to call me if you have questions about this or any other benefit.

Lorianne Bauer, PHR

Human Resources Manager

ESS Clean, Inc.



2406 East University Avenue
P.O. Box 17067
Urbana, IL 61803-7067
Phone: 217.337.6701
Fax: 217.337.6889

Core Values Of ESS Clean, Inc.

- Honesty
- Improve the lives of our team
- Provide the best value
- Always get the job done
- Operate debt free
- Have fun!

We're on the web!
www.ESSclean.com

REMINDER!

Cobwebs

Cobwebs are usually bad this time of year, as the weather turns cooler. They often appear in entrances and foyers, in both high and low corners, above the "EXIT" signs, and on baseboards. They can also appear in other parts of the building besides entrances, especially in the corners of stairs and in corners along baseboards in hallways and other areas. Please keep an eye out for cobwebs throughout your area or building, and use your duster or backpack vacuum to remove them. The vacuum is a great way to remove cobwebs from entryways at the same time you vacuum the entrance mats. You can separate the wand with the button at the halfway point and then use the free end of the wand for high and low corners.



Service Awards!

We would like to recognize the following Team Members for their years of service to ESS Clean, Inc.

5 Years Of Service

Kevin Copass
Deb Guidry
Joyce Rodgers
Edwin Sayon
Carla Valdes
Robert Wright

