INSIDER



Volume 21, Issue 1 Spring 2016

Points from the President: Invest in Tomorrow



Who we are today is a result of millions or perhaps billions of small decisions that we have made every day leading up to this point in our lives. Every day we decide what to eat for breakfast, how to react when our child spills orange juice on the floor, or whether to answer the phone when it rings. Probably the most important decision we make each day is how to spend our time.

I was reminded the other day that, while we *have* to deal with urgent issues every day, it is important to spend time and energy on those things that matter not today or tomor-

row, but 10 or 20 years from now. But how can we even think about these things when we have so many urgent issues that are clamoring for our attention? It's difficult, but it's so important. Twenty minutes spent with a child to teach them a new skill will matter in 20 years. Sixty minutes setting up a retirement account will matter in 20 years. Three hours writing out goals and long term plans will matter in 20 years.

We spend a lot of time on things that don't matter. Incoming emails, shopping for that perfect deal, and surfing Facebook come to mind. We can easily get caught up in these distractions because they are fun and they keep us from doing the more important, but difficult tasks like balancing our checkbook.

I made a change last week that I am hoping will help reduce the noise in my life and focus on what's important: I created an email folder called "Later." Rory Vaden, who wrote *Procrastinate on Purpose* would probably call this folder "Procrastinate," but I am going to stick with "Later" because it sounds better. When I receive emails that distract me from performing more important work, I move them to the "Later" file. I have found that by the time I get to them, many of the issues have solved themselves or are no longer worth reading or dealing with. This has allowed more time for doing the important. I have a long way to go, but I hope this will help me to spend more time on those priorities that will matter in 20 years.

Paul W. Taylor

The important work we do today is an investment in tomorrow.



New Customers

ESS continues to grow as a result of a great Team— a Team that does the dirty jobs day after day without complaint or excuse.

Thank you!

Babich Skin Care – Decatur

Danville First Church of the Nazarene

C.H.I Overhead Doors – Arthur

First Mid-Illinois Bank & Trust – Effingham

Dieterich Bank - Newton

Decatur First Nazarene

Cornerstone Baptist Church of Champaign County

Illinois National Bank – Champaign

McElroy Metal - Clinton



Employee of the Month



February 2016 REX ROBERTS



March 2016
DARREN
GRAY



April 2016 LARRY BOYD

Stacy Albright
Tiffany Bradfield
William Carter, Jr.
Mary Ann Corbitt

Sandra Early Kayli Granger Rhonda Haun Richard Huston Kurt Jeffries Keymone Khaza Chris McCathern Kevin Mette

Vicky Molzen Isabella Reid Joyce Rodgers Betty Smith

Cheryl Utley Beth Yoakum

Service Awards

20 Years

Mark Richardson

10 Years

Kelsey Hayes
David Hollowell
James Kulo
Shavon Marrissette

Alejandro Romero Ismael Sandoval Timothy Sommer

5 Years

Howard Boley
Beth Buchholz
Sally Chrostowski
Lorie Dixon
Lyle Dodson
Juan Enriques
Margaret Flinn
Christine Gabel
Ophilia Gibson

Elaine Higgs Nicholas Irvin Renee Johnson Thomas Mann Robin Payton Bruce Prothe Rose Sams Kevin Wells Marvin Williams





Alice Coffey, Office Manager

Alice joined the ESS Team in February 2016 as Office Manager and enjoys every minute of it. Alice loves helping employees and customers with their needs. According to Alice, "It feels good when I sense a smile

over the phone or see one in person."

Alice relocated to Urbana from the suburbs of Chicago along with her husband Ray and her three sons: Ray, Jr., Anthony, and Fredrick. When not on the clock, you can find Alice spending time with her grandchildren, Nevaeh, Madyson and Joseph, aka JoJo.

No Job Too Big for ESS!

ESS Clean began an enormous project in November 2015 to clean and prepare newly constructed apartment buildings for residency. The project included 24 buildings with 224 apartment units and took over 6 months to complete.

While the scope of the project was daunting, we are a member of an elite team of cleaners, a group of men and women with an uncommon commitment to a common purpose. Our team has been forged through rigorous training, unrelenting discipline and adversity. We will always get the job done.

Jacob Shaw



In Appreciation

On Thursday, June 2, ESS Clean hosted a cookout to show our appreciate to all the employees who helped make this project possible. On the menu were hamburgers, bratwurst, potato salad, a six pack of camaraderie, and a dash of silliness. Thank you to our special team members.



MIKE ALSMEYER
JAMES BARRETT
LARRY BOYD
BRANDY CUMMINGS
BRYAN DURST
JAMIE GATSON
KELSEY HAYES



AQUILA HULL
RUFUS KERSH, III
JAMES KULO
KIRK MANSFIELD
ANTHONY NEAL
DEBRA ROBINSON
ISMAEL SANDOVAL



BETTY SMITH
JASON SMOCK
TIMOTHY SOMMER
QUAMEISHA SOMMERIO
GABRIEL TIBBETTS
BRITTANY TRUSKOSKY
MARTY WHALIN

CLEANING UP YOUR ACT—ENTRANCES AND OUTSIDE AREAS

Entrances are an important area to pay attention to this time of year. Lawn maintenance has begun and can create additional debris around the building. Grass gets tracked in the buildings, especially the entrances.

Window glass becomes more noticeable with the sun shining through them. Squeegees help reduce smearing and streaks. The outside door glass may need some attention too. We tend to let the windows go on the outside during the colder months.

Other areas to pay close attention to are patios and outside areas. I realize not all accounts have these as part

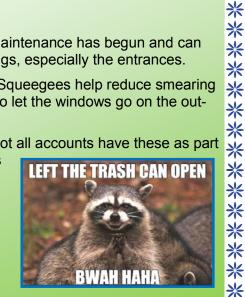
of their specifications, but they are easily forgotten. Check outside trash cans before lifting them: Many collect water which makes them harder to lift.

Putting a small hole in the bottom of the bag before placing it in the recepta-

Putting a small hole in the bottom of the bag before placing it in the receptacle will help drain the water and make it easier to remove. And remember to check for bees and other critters that enjoy hanging out in these areas.

Have a great summer everyone!

Brittany Babbs





This year, the 5
Stones Foundation
awarded \$12,000 in
college scholarships
to six ESS employees
or their dependents.
Congratulations!



5 Stones Scholarship Recipients

Lorie Bennett Jennifer Janssen Jacob Mette Marlee Ann Sams Kinsey Spencer Amanda Walker

ESS Clean, Inc.

2406 East University Avenue P.O. Box 17067 Urbana, IL 61803-7067 PLACE STAMP HERE