



# Insider

VOLUME 16, ISSUE 3

JULY, 2012

## New Business

The great service provided by our ESS Clean Team deserves the credit for our continued growth. In the past quarter, we have added the following customers.

**John Boos Co.**  
Effingham

**Community Elements**  
Champaign

**Conair**  
Rantoul

**Uptown Station**  
Normal

**Versatech**  
Effingham

**Advocate BroMenn**

**Medical Centers**  
Lexington, El Paso and Fairbury

**First Bank**  
Rantoul

**St. Thomas School**  
Philo

**American Society of Animal Science**  
Champaign



## Points from the President

### Looking Forward

Just over seven years ago, Tammy Eckart was brought in to ESS to take over the Human Resources department which formerly consisted of.....me. She did an awesome job of transforming the way we hired, developed, and cared for our Team. Tammy is moving to Texas to follow her dream and we wish her tremendous success and happiness. While we will miss her, we are excited about the future of ESS and our new Human Resources Manager, Lorianne Bauer.



Lorianne comes to ESS with a great work history and track record. She has years of Human Resources experience and has earned the designation of PHR (Professional in Human Resources). Lorianne has lots of drive and energy. She is loyal and compassionate. We can't wait for her to get started in her new position.

At ESS, we believe in family values and caring for our team. We believe it is extremely important for our management team to fit in with our values. After an extensive interview process and two days of training, we have come to know Lorianne pretty well and we believe that she is a good fit. Feel free to stop in and get to know her. You may see her out on your job as she is getting to know our business.

*Paul*

*"When one door closes another door opens; but we so often look so long and so regretfully upon the closed door, that we do not see the ones which open for us."*

**-Alexander Graham Bell-**

# Welcome!



**Lorianne  
Bauer**  
H.R.  
Manager

Lorianne has been the Branch Manager for Paramount Staffing covering the Champaign/ Urbana region for five years. Her expertise is in the hiring, training, HR and managing of temporary and permanent employees within light industrial and warehouse/distribution. In her twelve years as an industrial staffing expert, she has worked on-site for clients such as Proctor and Gamble, Amazon.com, Plastipak, and Solo Cup. Lorianne holds the designation of Professional in Human

Resources (PHR certification) administered through Society for Human Resources Management (SHRM). She has served many business/ community organization in varied capacities. Lorianne is most proud of the Annual Prom Benefit for Hunger Relief, which she founded in 2009. Last year's event earned \$31,500, with all proceeds donated to the Eastern Illinois Foodbank. She is a licensed foster parent, a former board member and Big Sister for the Big Brother's Big Sister's

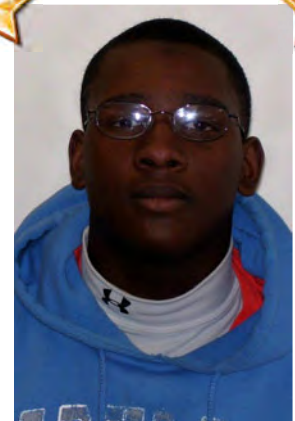
organization. She is a recipient of the 40 under 40 award through the Central Illinois Business Magazine. Lorianne has lived and worked throughout the Midwest including St. Louis and Kansas. She is glad to be back in the Champaign area, near her childhood home, in Tuscola. Please stop by the Urbana office and welcome Lorianne to E.S.S.

## Team Members of the Month 2012

Congratulations!



**Gigi Simon**  
May  
Huntington Tower  
&  
Chesser Financial  
Champaign



**James Calhoun**  
June  
Floater/  
Floor Crew  
Champaign &  
Urbana



## **You are invited!**

**September 23, 2012**

**Hardee's Reindeer Ranch**

**Rantoul, IL**

**Corn maze, reindeer tour, bingo,  
pumpkin cannon, hay rides, go-cart races,  
good food  
and fellowship.**

**Details will be coming your way soon! Watch your mail!**







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## Core Values Of ESS Clean, Inc.

- Honesty
- Improve the lives of our team
- Provide the best value
- Always get the job done
- Operate debt free
- Have fun!

**We're on the web!**  
**[www.ESSclean.com](http://www.ESSclean.com)**



We would like to invite all ESS staff to join us in our annual service day on Saturday, August 25 from 8am - 2pm, followed by a BBQ lunch. For the past five years, ESS has been involved in several projects to give back to the community that has been so good to us. We have cleaned carpets, scrubbed warehouses, cleaned windows, and served food to the homeless. We even built a kitchen for a homeless shelter. This year our goal is to have fifty volunteers from ESS on one work day building planter boxes for a community garden.

### Beat the Heat!

**Carry water or juice with you and drink continuously even if you do not feel thirsty. Avoid caffeine, which dehydrates the body.**



## Service Awards!

We would like to recognize the following Team Members for their years of service to ESS Clean, Inc.

### 10 Years

Trawick Coleman

### 5 Years

Mary Tollakson

Debra Mank

Debra Ray

Laura Sanders

