

INSIDER

Volume 24 Issue 3
3rd Quarter 2019



Welcome New Customers!

*ESS continues to grow as a result of a
GREAT TEAM. Thank you!*

Advance Disposal
Charleston

Eagle Finance
Indianapolis

Illinois Foundation Seed
Tolono

Kirby Medical Center
Atwood and Cerro Gordo

Land of Lincoln Credit Union
Mattoon

Maatuka Law Office
Champaign

Mid-Illinois Concrete
Urbana

Nucor Skyline Steel
Newton

Sara Bush Lincoln Evergreen Clinic
Effingham

Sherwin Williams
Champaign

St. Anthony Diagnostics
Altamont

Stark Excavating
Bloomington

State Bank of Arthur
Arthur

Trinity Healthcare
Louisville

Tri-West High School

The Power of Renewal

A few weeks ago, I had the pleasure of spending a week in service with two of my daughters. In January, I signed up to go on a mission trip with the youth at our church, but up until the day before leaving, I hadn't really thought much about the trip outside of having to schedule around it. What I initially viewed as an obstruction in my calendar turned out to be a life-changing renewal for my soul.



Paul Taylor
President

Eleven of us; three adults and eight teenagers, left for Milwaukee on Sunday and started work early Monday morning. We traded our soft beds for sleeping bags and concrete floors; fresh food for peanut butter and granola bars; comfortable chairs and air conditioning for ninety degrees and a tree to lean against. It was a sacrifice for sure.

Our project for the week was to install a new floor and renovate a wheelchair ramp at an inner-city church. If you have ever worked with teenagers, you know they get bored, tired and irritable very quickly. By the grace of God, we did not experience this. I am proud to say that our work was filled with hustle, sweat, joy and love. The kids were amazing. We started and ended every day with prayer, devotions and thanksgiving. Their spirits were renewed, and mine was too.

Looking back on the trip, I can confidently say that serving others in a spirit of love was refreshing for my soul in spite of the challenging conditions. We met many wonderful people who devote their lives to restoring a community challenged with drugs, crime, hate and violence. I am so happy that my kids were able to experience this, to see struggle up close, and to truly understand the joy and renewal that

Paul Taylor



"The best way to find yourself is to lose yourself in the service of others." - Mahatma Ghandi

Employee of the Month



Diane Kaiser
April 2019



Christine Gabel
May 2019



Marvin Williams
June 2019

Honorable Mentions

Richard Barnes
Tammy Brown
Lindsay Dalton
Walter Foster
Jan Hambleton
Ryan Hardwick
Ricco Hicks
Mary James
Bryan Johnson
Donald Kester
Justin Launer
Phylicia McKee
Lucas Snedeker
Kimberly Stephens
Josh Williams

PERFECT ATTENDANCE

Congrats to all of our [employees](#) who earned perfect attendance bonuses in the second quarter!



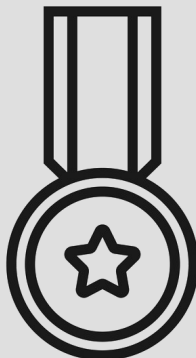
We appreciate your hard work!

<https://essclean.com/news/>

Service Awards

5 Years

Mike Alsmeyer
Tab Kraft
Russell Parker
Ila Patel
Peggy Tobin
June Wood



10 Years

Larry Boyd
Shavon Marrisette
William Navas
Deidre Norden
Jason Smith

Thank you for your time, talents, and dedication to ESS Clean! We couldn't do it without you!

News and Happenings

Quality Assurance Manager Debra Robinson completed the Christie Clinic Illinois Marathon 10K Walk!



Please Welcome Nina Lynch!

Indianapolis Area Manager



Nina started with ESS Clean, Inc. in December of 2018 and was promoted to Area Manager in May of 2019. She has 10+ years of experience in the industry and prides herself on caring for the clients needs and attention to detail. Nina and her husband of 10 years have 3 children and their first grand baby on the way. They enjoy spending time in the Florida Keys or anywhere on the water in their boat.

Ron Ingram (Decatur Branch) was named the Macon County Boys Basketball Coach of the Year!



NEW - ONLINE TIME OFF REQUESTS



We are **NO LONGER** using paper forms for time off requests!

1. Go to the bottom of our website - essclean.com - and click on "employee portal"
2. Enter the password - green
3. Look under the "Links" section and select SCHEDULED ABSENCE OR VACATION REQUEST FORM
4. Input the required information
5. You will get a confirmation email from a manager if your request is approved or denied

NOTE - The online form is ONLY for future requests (at least 1 week in advance). If you are calling off work, you MUST call the office and

Billie Key (Indianapolis Operations Manager), Jacob Shaw (Operations Manager), Kevin Copass (Bloomington Branch Manager), and Brittany Babbs (Effingham Asst. Branch Manager) attended the Building Service Contractors Association International Executive Management Conference in beautiful Denver, Colorado!





Notes from Julianna Huck

Director of Employment

Did you know that the ESS Clean employees that stay the longest were referred by a current employee? That's right! Our statistics show that our most long term hires heard about the company from our employees. Our best recruiters are YOU! When you go out and tell your family and friends what a great place this is to work, it makes others want to work here. We appreciate that! If you ever have someone you'd like to refer to us, don't hesitate to call your Branch Manager or me.



Notes from Peggy Tobin

Accounting & Inventory Specialist



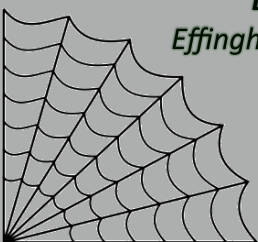
Are you tired of waiting for the postal carrier to deliver your check, delays in receiving, trips to the bank, or LOST paychecks? Enroll in direct deposit today! Go to essclean.com and print out the direct deposit form, complete the information, and return it to our office. No more paper, view your checks on E-Hub. We are all busy, your time is valuable. Let me help give you some time back.

Enroll today!

ENTRANCES, COBWEBS, & DUSTING

It's sad that summer has to come to an end, but it's always nice to get some cooler weather. Unfortunately, cooler weather can sometimes make our jobs a little more difficult. Spiders and other bugs like to make their way into buildings to stay warm. An increase in spider webs and dead bugs are very common this time of year.

- Always be sure to pay close attention to entrances and corners. These are the more problematic areas. Leaves blow and get tracked in by people entering the building.
- Pay close attention to areas that collect dust. Be sure to check all vents and dust them as often as possible.
- Dust can also build up along edges and corners of carpet. It is important to stick to a regular dusting routine weekly and check areas that may



Brittany Babbs
Effingham Assistant Branch Manager

lar basis.



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WE WANT YOUR REVIEWS

Log into your Google account, find your nearest ESS branch, and let us know how we're doing.

And be sure to follow us on social media!



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