

# INSIDER

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## How to Catch a Musky

In October, I had the opportunity to spend three days with my seventeen-year-old daughter. Of all of the blessings of this world, this one is near the top. On top of that, we got to spend three days musky fishing. Yes, that's right...with my daughter. Don't be jealous.

Some people know that Musky or Muskellunge is known as the fish of 10,000 casts. Musky are voracious eaters and they require about an acre of water per fish to survive. They are usually not hungry because they eat whenever they want. They are the apex predator of inland waters in the US. When catching a musky, or any fish, the challenge is to make the bait look irresistible and to put it right in front of the fish at the perfect time.

Olivia and I fished for three days with Randy, our guide. We fished and fished and fished. We continued to do the right things. We trolled over the same spots again and again with six baits in the water, we casted for eight hours straight, and then we did it some more, dusk until dawn. We caught one musky in three days of fishing and it was the most beautiful fish we had ever seen. We caressed it, took a picture, and lowered it carefully back into the water to watch it swim away.

Some days at work, I fish and fish and don't catch anything. I do the right things over and over with no results. It feels like failure at times, but I know it is absolutely necessary in order to win. If you want something bad enough, you have to be prepared to fail for a while. My daughter, Olivia, is hoping to go to a college that is out of her price range. If she wants it bad enough, she will continue to fill out scholarship applications again and again, hoping to catch a couple of fish. Let's just hope she does not have to cast 10,000 times.



**Paul Taylor**  
*President*

*Paul Taylor*

"Many men go fishing all of their lives without knowing that it is not fish they are after."

*-Henry David Thoreau*



2406 East University Avenue  
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## Welcome New Customers!

*ESS continues to grow as a result of  
a GREAT TEAM. Thank you!*

**Altamont Respiratory Clinic**  
*Altamont*

**Brighton Cabinetry**  
*Neoga*

**Capitol Group**  
*Champaign*

**Effingham Equity**  
*Effingham*

**Fagerdala**  
*Indianapolis*

**Farm Credit**  
*Paris*

**Financial Center Credit Union**  
*Muncie*

**Flex N Gate**  
*Urbana*

**Heyl Royster**  
*Springfield*

**HSHS Vandalia**  
*Vandalia*

**Hyundai Transys**  
*Champaign*

**Maroa Public Library**  
*Maroa*

**Mid-Illinois Equipment**  
*Montrose*

**Pilson Ford**  
*Mattoon*

**Ring Container**

# Employee of the Month



**Jeff  
Crews**

September 2020



**Robin  
Painter**

October 2020



**David  
Wait**

November 2020

# Happy Anniversary

**10 Years**

Dan Baker  
Bob Monteith

**5 Years**

Cheryl Beauchamp  
Paula Hancock  
Lucinda Herboth  
Tessla Mitchell

## Honorable Mentions



Richard Barnes  
Crystal Beck  
Mahogany Bunch  
Patricia Corwin  
Tammy Heckwine  
Maurice Hicks  
Bonnie Kelley

Rob Mathias  
Michelle Niebrugge  
Stephanie Stone  
Tisha Sutton  
Jessica VanDenBossche  
Abby Walls



## + Five Stones Scholarships

**UP TO  
\$3000!**

**APPLY NOW!**

**Deadline  
April 15th, 2021**



### Five Stones Scholarship

The Five Stones Foundation has provided educational scholarships to ESS Clean employees and their families since 2008, and has awarded a total of \$15,000 to recipients in 2020.

**We are now accepting applications for the Five Stones Scholarships for the 2021 school year!**

**The deadline for applications will be April 15, 2021.**

### University, Junior College, or Vocational School

All ESS Clean employees that have worked a minimum of one year or 1,000 hours and their children are eligible.

For more detailed information and to print application forms go to <http://essclean.com/employment>

Application and 2 reference letters deadline April 15th, 2021

Questions? 217-337-6701

You will need the following forms from the ESS website - Cover Letter, Application, and Reference Letter. If you are unable to access the forms or have additional questions, please call the office at (217) 337-6701.

# News and Happenings

## The ESS Clean Store is now live!

You can purchase uniform items and accessories at  
[https://essclean.martinonesource.com/  
ess\\_clean\\_storefront/shop/home](https://essclean.martinonesource.com/ess_clean_storefront/shop/home)

## Safe & Secure Payment!



**Shipped  
Directly  
to You!**



ESS Clean is committed to the communities we serve. Every year we give of our time and resources to help others our community.

In 2021, we will be working with LaTondra Creighton and her family to help build her a new home through Habitat for Humanity. LaTondra has worked hard to build a better life for her family and to raise four kids. She is excited to be able to own her home in 2021, providing a better place for her kids to grow up.

**PLEASE SAVE THE DATE: Sat.,  
July 10, 2021.**

ESS Clean will provide volunteers to paint and install siding on the Habitat for Humanity home in Urbana.

*Together we can make the world  
a better place!*



### Notes from Peggy Tobin

*Accounting & Inventory Specialist*

The end of the year means tax season is upon us! All employee W-2s have been mailed to the address we have on file, so please notify us if you've had a change of address in the past year.

[W-2s are also available as a PDF on E-Hub!](#)

Call our office if you have any questions!



### Notes from Julianna Huck

*Director of Employment*

Did you know that the ESS Clean employees that stay the longest were referred by a current employee?

Our work is essential and our teams are growing, especially in our Urbana branch where we have 8 new full-time positions in addition to part-time openings! If you know someone who would be a great employee like you, tell them to apply at [essclean.com](http://essclean.com) and put your name in the "How did you hear about us?" section of their application.



## Vacuuming

Vacuuming carpets is a very important service that we provide to our customers. Knowing the "right" way to vacuum not only makes your buildings look good, but also makes the buildings healthier.

Carpet can contain up to four times its weight in dirt and could be up to 4,000 times dirtier than a toilet seat. It is important to use either your upright or back pack vacuum properly as well as to keep them both properly maintained.

When using your vacuum, make sure you are getting:

- The edges of corridors
- Along baseboards
- Corners of rooms

Dust will build up along the edges and corners if only the high traffic areas are being cleaned. Both styles of vacuums come with attachments and these should be used on a regular basis, usually once a week, to maintain a clean carpet. You can also use these attachments to:

- Get into hard to reach areas
- Clean along cubicle walls (the wand can be removed on the backpack vacuums to reach these areas as well)

- Remove dust from cords under desks (the brush attachments work great for this)

Please be careful not to unplug any equipment when vacuuming under or around it.

Tackling dirt, dust, and debris head-on, your vacuum is sure to get a little dirty. Rolling a filthy vacuum cleaner across a rug or carpet will do more harm than good; give your vacuum a little TLC and keep it clean.

Both styles of vacuum have disposable bags that need to be replaced at least once a week depending on how much vacuuming your account requires.

With the backpack vacuum, please be careful NOT to throw away the GREY filter that the bag sits in as this will cause the vacuum not to seal properly.

It is our goal to provide our customers with a safe and healthy workplace, so it is important that we vacuum properly to remove dust and other allergens from their buildings!



**Brittany Babbs**  
*Effingham Branch Manager*

