INSIDER

Volume 26 Issue 4 4th Quarter 2021

A few weeks ago, I was visiting family and had the opportunity to fish a local lake for a few hours. I spent a couple hours in the morning fly fishing by myself with some success. I caught some nice largemouth bass and had a good time.

My niece, Maia lives close to the lake and had fished it a few times before, without a lot of action. The tricks I learned that morning, I was able to share with Maia. We went out fishing that evening, she crushed it and had a great time. As I reflect on that day, I realize that what I was able to



Paul TaylorPresident

achieve in the morning by myself has little meaning compared to watching little Maia learn a new skill and feel the pure joy and excitement of fighting a fish, bringing it ashore and gently releasing it back into the water.

As a Christian, as a business owner, as a leader, my job is to help others flourish.....to help people find meaning and purpose in their work and in their lives. My personal success has little meaning, if those around me do not find their purpose and succeed.



Paul Taylor

"We make a living by what we get, we make a life by what we give."

Winston Churchill



2406 East University Avenue P.O. Box 17067

Welcome New Customers!

ESS continues to grow as a result of a **GREAT TEAM**. **Thank you!**

Flex-N-Gate Effingham

First Mid Bank
Neoga & Altamont

Springfield Clinic

Altamont

I-70 Truck Centers

Effingham

Land of Lincoln Credit Union

Mattoon

Sims-Lohman Greenwood

Cordant Health Solutions
Indianapolis

JSJ Property Management
Champaign

St. Joseph

The Real Estate Group

Champaign

Prince Corporation *Teutopolis*

Gifford Grade School

Employee of the Month







Krystal Wilson

June 2021

Zachary Zimmerman

July 2021

Demond McNeal

August 2021

COVID-19 Booster

Please review the information below. We are essential workers and do conduct Covid cleans, therefore you should all be eligible to get the booster if you meet the other booster criteria:

10/21/21, CDC Director Rochelle P. Walensky, M.D., M.P.H., endorsed the CDC Advisory Committee on Immunization Practices' (ACIP) recommendation for a booster shot of COVID-19 vaccines in certain populations. The Food and Drug Administration's (FDA) authorization and CDC's recommendation for use are important steps forward as we work to stay ahead of the virus and keep Americans safe.

For individuals who received a Pfizer-BioNTech or Moderna COVID-19 vaccine, the following groups are eligible for a booster shot at 6 months or more after their initial series:

- 65 years and older
- Age 18+ who live in long-term care settings
- Age 18+ who have underlying medical conditions
- Age 18+ who work or live in high-risk settings

For the nearly 15 million people who got the Johnson & Johnson COVID-19 vaccine, booster shots are also recommended for those who are 18 and older and who were vaccinated two or more months ago.

There are now booster recommendations for all three available COVID-19 vaccines in the United States. Eligible individuals may choose which vaccine they receive as a booster dose. Some people may have a preference for the vaccine type that they originally received, and others may prefer to get a different booster. CDC's recommendations now allow for this type of mix and match dosing for booster shots.

Honorable Mentions

Megan Burris
Randy Copeland
Amanda Craig
Bridgette Harris
Henrietta Middlebrooks
Beth Nosbisch
Delores Stewart
Sheila Stratton
Janet Streenz
Connie Wood



Happy Anniversary

10 Years

Marvin Williams

5 Years

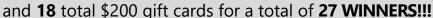
Brandie McCoy Harris Wilson

News and Happenings

Thank Your Cleaner Day 2021

On October 20, 2021 we celebrated Thank Your Cleaner Day. Here are just a few of our winners! We recognize and **THANK** each of our cleaners for the hard work and dedication they show to our customers each and every day.

We were sad to skip our annual parties again due to Covid, but instead we were able to surprise our staff with a ton of extra prizes in the TYCD 21 drawing with a total of **FOUR** 50" 4k UHD Smart Roku TV's, FOUR iPads, ONE iRobot Vacuum,



Edy

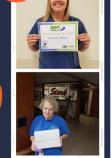














Thank Your Cleaner Day







Thank Your Cleaner Day

A big THANK YOU to each of you!











Notes from Peggy Tobin

Accounting & Inventory Specialist

Year end is quickly approaching, and that means W-2's!

All employee W-2's will be mailed to the address we have on file on or before January 31, 2022. Notify us at officemanager@essclean.com if you've had a change of address in the past year so we can ensure we have the correct address on file.

W-2's will also be available as a PDF on E-Hub after the mailed copies go out. Please feel free to contact the office if you have any questions!



get some to you!

Notes from Julianna Huck

Director of Employment

We love your referrals! Did you know that our employees that stay the longest were referred by a current employee? We love when our employees share info about working here and tell

others what a great company ESS Clean is to work for. We now have business cards to make that easier! If you'd like to have a few cards to share with others, please email officemanager@essclean.com or julianna@essclean.com and we will



Welcome!





Congratulations to Trevor Opfer on his new baby girl, Hazel Violet! Hazel made her appearance on 10/20/21. Tre-

vor was also recently promoted to Area Supervisor for the Effingham branch. Please join me in congratulating Trevor on all his exciting new adventures!



Brittany BabbsEffingham Branch Manager



Just search "ESS CLEAN INC." on

facebook





indeed

glassdoor

WE WANT YOUR REVIEWS!

When asked why they are interested in working for ESS Clean, applicants consistently say that they chose us because of the online reviews from current and previous employees. We want the world to know about your experience with us!

Log into your Google account, find your nearest ESS branch, and let us know how we're doing.

