

INSIDER

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A Place To Grow

Winter has ended. The grass is turning green and daffodils are blooming. I feel a season coming to an end and a new one beginning. I am hopeful that the season of COVID is also ending. We have learned a lot about protecting ourselves and others from COVID, and there are vaccines and therapeutics readily available. We will probably live with it forever, but I am confident that life can go on in community with others. I am highly encouraged that we will be having our first in-person monthly leadership meeting since early 2020, and we are going to celebrate!

With a new season upon us, there is an opportunity for all of us to bloom and grow. Our mission at ESS Clean is "To create clean, safe and healthy workplaces for our clients and **growth opportunities for our team**".

Many of us are blessed. We have found our purpose, we are learning, growing and thriving. Others are not so fortunate. Some are in a slump and others are still seeking their purpose. We must find ways to grow ourselves and to help others grow if we are to be the company we claim to be!

What can we do to make this happen?

1. Take a class. Learn something new. Start a new hobby or habit. Share your experience with others.
2. Get to know your coworkers and clients. Find out their interests and encourage them in their dreams.
3. Talk to others about your goals and dreams. The more you share your goals out loud, the more likely you are to pursue it. Encourage others to talk about their dreams and goals.
4. If you are in a leadership role, offer to teach someone a new skill, arrange additional training and help them work toward a promotion.
5. Ask someone: "What can I do to make your work more meaningful?" or "What ideas do you have that could make your work more productive?"



I am so encouraged when I hear stories about people who are growing. I just talked to a manager who is going to pay off her house in four years because of a promotion. Another manager has joined a peer coaching organization to become a better leader. One team member called to ask how she could start contributing to her retirement plan. Growth is contagious. Be the person that inspires others to grow.

Paul Taylor



Paul Taylor
President

Welcome New Customers!

*ESS continues to grow as a result of a
GREAT TEAM. Thank you!*

Combe Laboratories
Rantoul

Montessori School of CU
Champaign

Dermatology & Mohs Surgery Inst.
Springfield

**Administrative Office of the Illinois
Courts – Urbana**

Effingham Urology Associates
Illinois Crop Improvement Association
Champaign

Paul's Machine
Villa Grove

Express Personnel
Danville

Accelerate Technologies
Indianapolis

Sherwin Williams
Effingham

Lighthouse Autism
Champaign

Bailey Edward Design
Champaign

Automation International
Danville

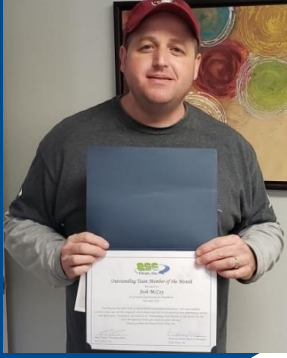
Continental Mills East Plant
Effingham

Associated Drywall Partners
Indianapolis

"Don't go through life, GROW through life."

-Eric Butterworth

Employee of the Month



Josh McCoy
December 2021



Bruce Prothe
January 2022



Clara Richardson
February 2022

Honorable Mentions



Richard Barnes
Amy Carrington
Kelly Frost
Kenneth Hill
Christina Holmes
Hayden Oliverio

Brandi Pluger
Charmyra Randle
Grant Roberts
Melynn Schneider
Stephanie Stone

Happy Anniversary

20 Years

Michael Stalter

10 Years

Kevin Wells
Richard Nuckols

News and Happenings

Who says meetings have to be in a conference room at the office?
Or virtual, as so many have been these past few years?
The Axe Bar was the perfect place to get together (in person!) as a group and have some fun!





Notes from Kim de Jesus

Hiring and Benefit Manager

We love your referrals! Did you know that our employees that stay the longest were referred by a current employee?

We love when our employees share info about working here and tell others what a great company ESS Clean is to work for. We now have business cards to make that easier! If you'd like to have a few cards to share with others, please email officemanager@essclean.com or kim@essclean.com and we will get some to you!



www.ESSclean.com
Go to "EMPLOYMENT" at
this website to APPLY NOW
Referred by:



Or scan QR Code

LIKE

SHARE

REVIEW



Just search "ESS CLEAN INC." on

facebook

Google

LinkedIn

indeed

glassdoor

SPRING cleaning

Spring is here, and with that comes spring cleaning! Please be aware of extra trash and dusting which can have an impact on your budgeted time.

In many accounts, they like to clean out desk drawers and rearrange their work stations. So always test to see how heavy your trash is and if too heavy, separate into different bags. It's always safer to make extra trips to dumpster with lighter bags.

Staying organized is really important in what we do. It helps us stay efficient and thorough. Keeping your closet and equipment well-maintained is just a small part of keeping yourself organized.

It is also important to keep our cleaning routines consistent and organized. This is a good time to go over the specific cleaning instructions for your account(s) and make sure you are not missing anything. We want to provide each and every customer with a clean, healthy, safe and productive workplace.

WE WANT YOUR REVIEWS!

When asked why they are interested in working for ESS Clean, applicants consistently say that they chose us because of the online reviews from current and previous employees.

We want the world to know about your experience with us!

Log into your Google account, find your nearest ESS branch, and let us know how we're doing.

And be sure to follow us on all of our social media accounts!

