

INSIDER

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2406 East University Avenue
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Bob Odell – A man of character

Bob Odell was a “Character”. He could always be counted on for a laugh. He would secure a laugh by working the word “minutiae” into a conversation. He always brought the first laugh to brighten up the room. He exemplified our Core Value “Have Fun!” He entertained, and then when it was time to get serious, he got down to business and assured us that he would find a way to get the job done.



Paul Taylor
President

Bob was also a man of character. He took care of his team and looked out for them. He cared about people and took care of his family. He took pride in being a man of integrity and in many ways, he was a **leader**.

Bob could laugh at himself. Some people are too self-conscious to have a good laugh at their own mistakes or shortcomings, but Bob was not one of those people. He was endearing to his team because he was **humble**.

As an Area Manager at ESS Clean, Bob’s job was often chaotic, but he did not get flustered by the amount of work to be done or the unknowns. He set his mind to accomplish the goal each night and he got it done. He was **determined**.

Bob showed up every day and would drive through a snowstorm if that’s what it took to make it happen. He showed the way for others. He **set the example**.

Bob worked at ESS Clean for thirteen years. He worked up to his final day on earth, and passed away peacefully on January 14, 2023. He will be sorely missed.



Paul Taylor

Welcome New Customers!

*ESS continues to grow as a result of a
GREAT TEAM. Thank you!*

Edelman, Inc.
Champaign

Lebanon Seaboard
Danville, IL

Brumleve Industries
Teutopolis, IL

Flip Side Techonolgies
Decatur, IL

SAIA Trucking
Teutopolis, IL

AHW
Clinton IL

McLean County Dental
Bloomington, IL

Jackson Ford
Decatur, IL

Employee of the Month



**Litesse
Gray**

September 2022



**Rae
Davis**

October 2022



**James
Morris**

November 2022

Honorable Mentions

Megan Burris
Maurice Clark
Misty Cox-McGilberry
Lindsay Dalton
Rae Davis
Tabatha Forman
Jennifer Hausman
Rawle Persaud
Jeanette Rogers
Bonnie Schlink
Jason Shelato
Emma Weishaar

+ Five Stones Scholarships

UP TO
\$3000!

APPLY NOW!

Deadline
April 15th, 2023



University, Junior College, or Vocational School

All ESS Clean employees that have worked a minimum of one year or 1,000 hours and their children are eligible.

For more detailed information and to print application forms go to
<http://essclean.com/employment>

Application and 2 reference letters deadline April 15th, 2023

Questions? 217-337-6701

The Five Stones Foundation has provided educational scholarships to ESS Clean employees and their families since 2008.

We are now accepting applications for the Five Stones Scholarships for the 2023 school year!

The deadline for applications will be April 15, 2023.

You will need the following forms from the ESS website - Cover Letter, Application, and Reference Letter. If you are unable to access the forms or have additional questions, please call the office at (217) 337-6701.

Happy Anniversary

15 Years

Kevin Copass

10 Years

Misty Morgan

Betina Bryant

Jason Smock

Randy Winters

5 Years

Jeanette Rogers

Sherri Alsmeyer

2021 BSCAI Award



ESS Clean, Inc. receives the BSCAI 2021 Safety Award!

BSCAI, Building Service Contractors International – This award is given as part of BSCAI’s ongoing effort to promote safety throughout the Association and industry. BSCAI’s Safety Award is given to the companies with the best safety records.

From Brittany Babbs Chief Operations Officer for ESS Clean, Inc. -

“We are thrilled to have a safety program and record that led to the honor of receiving this award! Safety certainly took on a whole new meaning this last year and a half and we are proud to have to many employees who believe in making safety a priority. This is extra special to achieve during a time with more safety protocol and staffing challenges we have all dealt with.”

Merry Christmas from ESS Clean!

Everyone at ESS Clean hopes you all had a wonderful Christmas and a great start to the 2023 New Year!





Notes from Peggy Tobin

Accounting & Inventory Specialist

Tax season is quickly approaching, and that means W-2's!

All employee W-2's will be mailed to the address we have on file on or before January 31, 2023. Notify us at officemanager@essclean.com if you've had a change of address in the past year so we can ensure we have the correct address on file.

W-2's will also be available as a PDF on E-Hub after the mailed copies go out. Please feel free to contact the office if you have any questions!



Notes from Kim de Jesus

Hiring and Benefit Manager

The best compliment you can give is a referral –

I can't thank you enough for your recent referrals. It's an incredible honor, and it pleases me that you think highly enough of ESS Clean, Inc. that you're recommending us to your friends and family.

Referrals are one of the best sources to hire suitable candidates and your effort in suggesting us the right candidate is much appreciated. We are continuing to grow and we are eager for your assistance. Thanking you once again and keep those referrals coming!

Kevin Copass 15 Year Anniversary

Kevin Copass has been a part of the ESS Clean team since 2007. His loyalty to the team, his customers, and his employees is nothing short of amazing.

He has worked hard over the past 15 years to grow his branch in Bloomington and has incredible customer retention.

Kevin is the pure example of one of our core values "always get the job done." We appreciate all his hard work and dedication to the team.



Kevin Copass
Bloomington
Branch Manager

Welcome!

Congratulations to Mariah Frost of our Indianapolis Branch on her new baby girl, Macie!

Macie made her appearance on 11/13/2022.

Please join us in congratulating Mariah on her new adventure!



NEW JOIN US ON INSTAGRAM!

ESS Clean, Inc. has joined Instagram, and we'd love for you to follow! Just go to [instagram.com/esscleaninc](https://www.instagram.com/esscleaninc) and click follow!

And be sure to follow us on our other social media accounts on Facebook and LinkedIn!

