

INSIDER

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Principled Growth

2022 was a year of change at ESS Clean. As our country moved out of the COVID pandemic phase, we were again faced with changes in our cleaning scope and labor requirements for our clients. We adjusted. In order to move ESS Clean to the next level of growth, we created a new role in the company - Chief Operations Officer (COO) and we filled on July 1, with a long time ESS leader. Congratulations to Brittany Babbs on her promotion! After 24 years in the same building, we went from occupying about 25% of the building in 1999 to taking over the entire building. Over the last couple years, we got to the point where we outgrew the building with our corporate office space in Urbana. As a result, we began construction on our new training center and warehouse last June. We just completed the building addition in February!



Paul Taylor
President

These are all significant changes, but we have been careful to stick to our values through the process. I would argue that these changes are a result of following of our core values.

ESS Clean Core Values:

- Honesty
- Always get the job done
- Provide the best value
- Improve the lives of our team
- Have Fun
- Operate Debt Free

Significantly, our building addition was constructed debt free. While it has not been easy to get to this stage, it is very rewarding. How were we able to build a new training center and warehouse debt free?

1. Discipline: Always growing with cash and resisting temptation to grow faster.
2. Hard Work: Getting the job done for our customers and doing it well, even when it is difficult.
3. Creativity: Working with the resources that we have and not coveting what we don't have.
4. Attitude: Our team has a "Can do" attitude. We talk about possibilities and measure risk instead of complaining about the conditions.



Paul Taylor

Welcome New Customers!

*ESS continues to grow as a result of a
GREAT TEAM. Thank you!*

Holland Energy
Beecher City, IL

SIU Family Medicine
Springfield, IL

Triton Stone Group
Indianapolis, IN

Altamont Co.
Rantoul, IL

SIC Recycling
Riverton, IL

Mid-State Bank
Arthur, IL

Festool
Lebanon, IN

Premier Cooperative
Champaign, IL

News Gazette
Champaign, IL

Skyworks
Indianapolis, IN

Meaningful Day Services
Indianapolis, IN

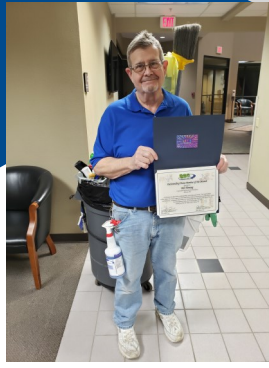
**Illinois Heartland
Library System**
Champaign, IL

Employee of the Month



**Brandie
McCoy**

December 2022



**Bill
Fleming**

January 2023



**Jenna
Hambleton**

February 2023

Honorable Mentions



Theresa Baker
Aaron Buidens
Zachary Buidens
Brandi Bullard
Maurice Clark
Bill Cooper
Misty Cox-McGilberry
Lindsay Dalton
Oscar Felkner
Dustin Frost
James Fullenkamp
Zachary Gray
Gene Grubbs

Jen Hausman
Judah Hawkins
Lisa Kirk
Julie Luchtefeld
Sal Nudo
Madison Schneider
Laton Schnetzler
Dalton Shadwell
Miranda Shepherd
Sean Thompson
Geani Welch
Jeff Wheeler
Linda Williams

10 Years

Susan Ryherd
Rex Roberts
Ebonie Williams
Ronda Hess

Happy Anniversary

5 Years

James Nebel
Juan Johnson
Megan Burris
Tracie McNeal
Tina Giamberdino
Joyce Rodgers
Roy Specht

Cunningham Children's Home

Cunningham Children's Home was kind enough to tour us around their facilities and share their story with us. Their mission is to nourish hope through effective solutions so children thrive and families flourish. They have been doing just that for more than 125 years.

After an introduction to their history and mission, we were able to tour the grounds. We saw classrooms, the gym, and even a gardening space where students can grow their own vegetables. We greatly appreciated the opportunity, and I think we all left inspired and impressed that we have such a quality program in our community.





Notes from Kim de Jesus

Hiring and Benefit Manager

The best compliment you can give is a referral –

I can't thank you enough for your recent referrals. It's an incredible honor, and it pleases me that you think highly enough of ESS Clean, Inc. that you're recommending us to your friends and family.

Referrals are one of the best sources to hire suitable candidates and your effort in suggesting us the right candidate is much appreciated. We are continuing to grow and we are eager for your assistance. Thanking you once again and keep those referrals coming!

LIKE 

SHARE 

REVIEW 



Just search "ESS CLEAN INC." on

facebook

Google

LinkedIn

indeed

glassdoor

Welcome Jim Kreie

Jim Kreie recently joined the ESS team as the Urbana Branch Manager. He has been in management for 30 years and was a Distribution Center Manager for the past 18 years.

We are thrilled to have Jim on our team!

Please help us in welcoming Jim to the Urbana Branch of ESS Clean.



Jim Kreie

Urbana Branch Manager

WE NEED YOUR HELP!

A couple of months ago our Urbana ESS Clean google page was hacked by a fraudulent company in Texas.

Unfortunately, we lost years of great employee and client reviews. We are trying to rebuild our great page. Would you be willing to give us a 5 star review on our Urbana google page? It would help us tremendously with recruiting new business and employees.

If you'd love to give us a great review, please Google ESS Clean Urbana and click the location with our address and phone number: 2406 E University Ave (217) 337-6701.

JOIN US ON INSTAGRAM!

ESS Clean, Inc. has joined Instagram, and we'd love for you to follow! Just go to [instagram.com/esscleaninc](https://www.instagram.com/esscleaninc) and click follow!

And be sure to follow us on our other social media accounts on Facebook and LinkedIn!

