

INSIDER

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Perfection vs. Progress

Winston Churchill once said that “Perfection is the enemy of progress.” I agree and I like to say that “Perfection is the enemy of greatness.” I would rather pursue progress and greatness instead of perfection. I love this quote because it highlights where I get hung up, and sometimes make excuse when things don’t get done. I say things like “the timing wasn’t right”, or “I was waiting until I had more information”. My grandpa used to say “If you are going to do it, do it **right!**” I agree with that up to a point. We are never going to do things perfectly so I prefer: “If you are going to do it, do it **well!**”



Paul Taylor
President

October 18, we launched the first session in our Leadership Training 101 series at ESS Clean. This is a goal we set back in November of 2022. I procrastinated on it a bit. July rolled around and I realized I needed to get on it *and fast*. Brittany and I put together some materials, worked on the program and did a trial run with the management team. We announced the dates and requirements for the class and started taking registrations.

The last two weeks before our first class was a flurry of activity as I struggled to purchase all of the books we needed. The admin team had to call all of the participants to clarify a few things, and all of us pulled together the last minute details for the lesson and the logistics.

Our first class was a huge success! We had 30 participants at our Urbana training facility. Participants drove from all over Illinois and Indiana. There were a few bumps, but in all, the first night went well. We had a good time. We had enough seats (barely), and everyone got to eat.

I am very pleased with how things turned out and with how all of our participants showed up ready and engaged. It did not go perfectly, not even close, but it was a good experience, and it is now off the ground. To be completely honest, we only have the first two lessons fully built out and will be working on the next four over the coming months, but I am so pleased that we did it. We did not wait for it to be perfect. We pulled the trigger. This is progress!



Paul Taylor



2406 East University Avenue
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Welcome New Customers!

*ESS continues to grow as a result of a
GREAT TEAM. Thank you!*

Franey Trucking –Champaign

Pivot Point Services –Clinton

SS Chad Express –Effingham

Bible Baptist Church – Champaign

Blindman – Champaign

Bright Point – Champaign

FASS – Champaign

First Mid Bank & Trust – Mansfield

Gem City Tire – Champaign

JSM Technology – Champaign

Arthur United Methodist Church –
Arthur

Clocktower Bank – Champaign

Mattis Avenue Church – Champaign

Reliable Mechanical – Champaign

Tri Rinse – Rantoul

McKinley Packaging – Lebanon, IN

Hays Center – Champaign

**Champaign Urbana Special
Recreation**

Ivy Rehab Physical Therapy –
Decatur

Trane Supply – Champaign

DB Schenker – Plainfield, IN

Evergreen FS – Bloomington

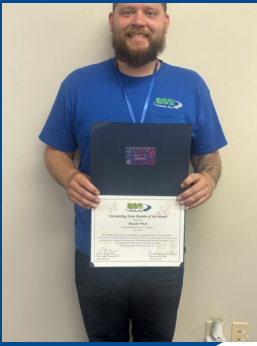
Lakeview College of Nursing –
Charleston

Decatur Day Care Center

SIU Behavioral Workforce Center
Springfield

Join Parachute – Charleston

Employee of the Month



Dustin Frost
June 2023



Crystal Nocentelli
July 2023



Mariah Frost
August 2023

Honorable Mentions



Lisa Madison
Chaleana Norton
Aaron Triplett
Tina Giamberdino
Mary Beckman
Rhonda Haun
Jason Shelato
Sal Nudo
Kim Bunch

Ann Davis
Jordan Lee
Dallas Blacker
Shannon Wiseman
Jay Lynn Garriss
Leah Britton
Jay Croley
Samantha Woody
Lacey Parks

Brittany Shaw
Annette Hall
Roy Specht
Jennifer Hausman
Jorge Jasso
Melynn Schneider
Alexa Green
Christopher Rardin
Leah Pontious

HAPPY ANNIVERSARY

5 Years

Permelia Boyer
Cindy Anderson
Angela Dennison
Delores Stewart

10 Years

Yolanda Hollins

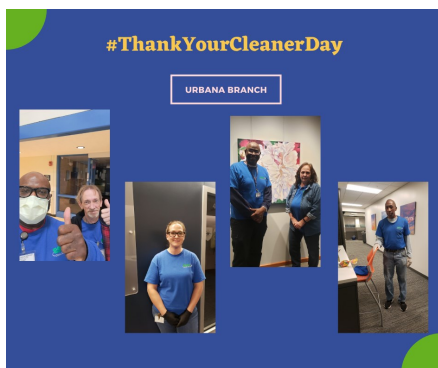


Thank Your Cleaner Day 2023

On October 18, 2023 we celebrated Thank Your Cleaner Day.

Here are just a few of our wonderful employees!

We recognize and **THANK** each of our cleaners for the hard work and dedication they show to our customers each and every day.





Notes from Kim de Jesus

Hiring and Benefit Manager

Spread the Word!

We are growing and need your help!

We are looking for honest, hard-working and dedicated candidates to join our team.

If you know someone who may be a great fit for ESS Clean, please have them

APPLY NOW at

www.essclean.com/employment.

LIKE 

SHARE 

REVIEW 



Just search "ESS CLEAN INC." on



Notes from Peggy Tobin

Accounting & Inventory Specialist

Year end is quickly approaching, and that means W-2's!

All employee W-2's will be mailed to the address we have on file on or before January 31, 2024.

Notify us at officemanager@essclean.com if you've had a change of address in the past year so we can ensure we have the correct address on file.

W-2's will also be available as a PDF on E-Hub after the mailed copies go out. Please feel free to contact the office if you have any questions!



Peggy Tobin

Accounting & Inventory Specialist

ESS CLEAN NEEDS YOUR HELP!

A couple of months ago our Urbana ESS Clean google page was hacked by a fraudulent company in Texas.

Unfortunately, we lost years of great employee and client reviews. We are trying to rebuild our great page.

Would you be willing to give us a 5 star review on our Urbana google page? It would help us tremendously with recruiting new business and employees.

If you'd love to give us a great review, please Google ESS Clean Urbana and click the location with our address and phone number: 2406 E University Ave (217) 337-6701.

