



## ***2026 Scholarships***

*Now available for ESS Clean associates and their children.*

### **Purpose**

The purpose of the Five Stones Foundation Scholarship Program is to provide higher education scholarships for the associates of ESS Clean, Inc. and their children. Completing just a few semesters of higher education can often lead to higher paying jobs and greater job opportunities. And yet, many people find higher education courses are out of reach due to the cost of tuition and books. The Five Stones Foundation (FSF) Board would like to assist associates and their children in overcoming the financial hurdles associated with higher education by providing financial support.

### **Award**

The amounts of awards will be based on the number of qualified applicants and funds available each year. Scholarships will be awarded in June, to be used during the immediately following fall and spring semesters. Once the student shows FSF proof of acceptance and registration at a community college, university, or technical school, funds will be directly deposited in the student's account at that institution. Awarded funds are only to be used for tuition and books. Recipients are required to submit grade reports to FSF at the end of each semester. Students who use awarded funds inappropriately or fail to present a complete grade report each semester will not be awarded additional funds.

### **Criteria**

An applicant must be currently employed by ESS Clean, Inc. or be a child of a current ESS Clean, Inc. associate. The employee must have worked a minimum of one year or 1,000 hours with the company to be eligible. The applicant must be a citizen or legal immigrant of the United States.

Awards will be based on the following criteria:

- Honesty and integrity
- Work Ethic
- Community Involvement
- Goals

**Application and 2 reference letters must be submitted no later than April 15th, 2026.**

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<http://essclean.com/employment/>